



Curriculum Vitae

Thomas Freitag

MBA, Professional Certified Coach (PCC) ICF

Coaching Experience

Thomas is an executive coach, facilitator and consultant for executive leadership development and major change management initiatives since university. He gained extended leadership and coaching experience here:

- Over 2'500 hours practical coaching experience supporting executives in personal and team leadership challenges
- Member of the faculty-team in 10 days executive leadership program for leading global strategy firm, today facilitator of leadership development programs for Thunderbird School of Global Management
- Designed change management strategies for major restructuring programs as change expert or as member of the steering committee
- Mentor for coaches on their way to pass the credentialing process of the leading global association for coaching, the International Coach Federation (ICF)

Business/Organizational Leadership Experience

Thomas has founded his company MindMove in 2003. In addition, he is a founding partner of the consulting-network „Inspiring Consultants“. Thomas is also a lecturer for HR management.

He is a Past President of the Swiss ICF Chapter. Thomas headed the advisory board of a dental center from 2010 to 2013 during restructuring and a successful M&A process.

Earlier in his career, Thomas was member of the Accenture executive team running change management projects for major clients. He worked as project leader for UBS and gained multicultural experience as cabin crew chief in flight with Swissair during his studies.

Education and Training

In 1993, Thomas has earned a Masters in Business Administration (lic. oec. publ.) at University Zürich, specializing in management, marketing, human resources and organizational psychology. He has continuously been trained on different aspects of his work today, e.g.

- Coach training programs and numerous executive coaching certifications, credentialed as PCC
- HOGAN Assessments, MBTI Step I and Step II, PDI Profilor 360, The Leadership Circle (360 Feedback), Your Best Year Yet, Global Leader of the Future (GLOF) 360 assessment by Marshall Goldsmith, Marshall Goldsmith Stakeholder Centered Coaching
- Extended trainings, e.g. on organization culture change (University Oxford), and human performance design (Andersen Consulting)
- Thomas has intensively used English and French in his working career. He is capable to coach and facilitate in German (mother tongue), English (very well) and French (oral facilitation).

Publications and Appearances

Thomas has published regularly in Swiss HR and management magazines. He has published studies on the Swiss coaching market and co-published a book on coaching with Switzerland's leading publisher.